



COUNCIL

All Members of the Council are
HEREBY SUMMONED
to attend a meeting of the Council to
be held on

Wednesday, 22nd July, 2020

at 7.00 pm

Until further notice, all Council meetings
will be held remotely

Tim Shields
Chief Executive

Contact: Tess Merrett
Governance Services
Tel: 020 8356 3432
governance@hackney.gov.uk

This meeting can be viewed online at:
<https://youtu.be/QRS66JHdJ4Q>

MEETING INFORMATION

Future Meetings

21 October 2020
27 January 2021
24 February 2021

Contact for Information

Tess Merrett, Governance Services
Tel: 020 8356 3432
governance@hackney.gov.uk

Location

Hackney Town Hall is on Mare Street, bordered by Wilton Way and Reading Lane. For directions please go to <http://www.hackney.gov.uk/contact-us>

Facilities

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall. Induction loop facilities are available in the Assembly Halls, rooms 101, 102 & 103 and the Council Chamber. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

AGENDA ITEM NUMBER	AGENDA ITEM	INDICATIVE TIMINGS, UP TO AND NOT EXCEEDING
1 – 4	Preliminaries	20 minutes
5	Questions from Members of the Public	30 minutes
6	Questions from Members of the Council	30 minutes
7	Elected Mayor's Statement	20 minutes
	*****5 minutes scheduled break*****	5 minutes
8	Annual Update On Progress with De-Carbonisation Commitments	10 minutes
9	Adoption of the Local Plan 2033	15 minutes
10	The Corporate Plan	15 minutes
11	Members' Allowances Scheme 2021/22	5 minutes
12	Appointments to Committees	5 minutes
13	Dispensation Report	5 minutes
14	Motion: Hackney's Black Lives Matter	20 minutes
	Meeting Duration	3 hours

Council Agenda

1 Apologies for Absence

2 Speaker's Announcements

3 Declarations of Interest

This is the time for Members to declare any disclosable pecuniary or other non-pecuniary interests they may have in any matter being considered at this meeting having regard to the guidance attached to the agenda.

4 Minutes of the previous meeting

Minutes of the Council meeting held on Wednesday, 26th February 2020

(Pages 1 -
42)

5 Questions from Members of the Public

Question from Reiner Tegtmeier to the Cabinet Member for Energy, Waste, Transport and Public Realm

What are the "Measures of Success" the Council is using to annually examine whether plans are successfully implemented and monitored, i.e. are progressing as planned, and whether and how these measures contribute to the Council's aim to deliver net zero emissions across Council functions by 2040?

Question from Rita Krishna to the Mayor

Shoreditch Park secondary academy, is on a temporary site adjacent to Haggerston Park.

In September there will be 541 pupils on our constrained site. We need a formal arrangement for access to the Multi Use Games Area owned by Hackney Parks

Can the Council help to broker a formal arrangement?

Question from Zoe Garbett to the Cabinet Member for Planning Culture and Inclusive Economy

A recent high court ruling has highlighted the council's failings in planning practice. What is the council doing to ensure that councillors abide by the planning code and ensure objections are heard?

Question from Jan Kuiper to the Cabinet Member for Energy, Waste, Transport and Public Realm

The Climate Emergency Declaration commits to 'an annual Citizens assembly' comprising representatives of local residents to allow for effective scrutiny of the Council's progress. Could Councillor Burke give details by whom, when and how the selection of these representatives is determined and what their scrutineering powers are?

Question from Alex Armitage to Mayor Glanville

There is minimal analysis of upfront carbon emissions associated with construction in Hackney. There is also no analysis of embedded carbon emissions that could be saved if buildings were refurbished instead of demolished and replaced. Will you commit to conducting these analyses to shape planning policy around the Climate Emergency?

Question from Feodora Rayner to Deputy Mayor Rennison

The government suggest landlords "offer support and understanding*" to tenants who have seen a loss of income during the covid-19 pandemic. Is the council able to offer any more tangible support to Hackney renters (both residential and commercial) having to choose between paying wages, buying groceries or facing eviction?

*<https://www.gov.uk/government/publications/covid-19-and-renting-guidance-for-landlords-tenants-and-local-authorities> pg 7, Guidance for landlords and tenants

Question from Alastair Binnie-Lubbock to the Cabinet Member for Housing Services

Seaton Point residents in Hackney Downs have been told they must accept front door replacements that are "as good as, or better" than their current ones. What assessment was done on existing doors installed as part of refurbishment in 2005, indicating they are no longer safe?

6 Questions from Members of the Council

Question from Cllr Garasia to the Cabinet Member for Employment, Skills and Human Resources

In light of the recently published ONS statistics as well as the follow-up report from Public Health England report looking at the impact of COVID-19 on black, Asian and minority ethnic communities, published on 20 May, coupled with the recent BLM campaign, can the cabinet member set out what steps is the council taking to ensure staff are protected as they carry out their work? Will she also explain how the council intends to continue to deliver workforce progression for staff with protected characteristics?

Question from Cllr Snell to the Cabinet Member for Planning, Culture and Inclusive Economy

How will the Council support businesses in Hackney emerging from lockdown and in particular the hospitality and cultural sectors which will be particularly affected by social distancing rules?

Question from Cllr Lynch to Deputy Mayor Rennison

Throughout the Covid crisis it has been apparent that Hackney is home to many of those key workers who have kept London running from our staff within the NHS, to those who drive our buses and deliver our online shopping. What is the council considering to recognise their contribution particularly around priority for housing?

Question from Cllr Hayhurst to the Cabinet Member for Health, Adult Social Care and Leisure

Please can the cabinet member for health provide an update on using our local health partners' laboratory facilities (i.e. Barts Hospital) to test all care home staff for Covid on a regular and rolling basis?

Question from Cllr Race to the Cabinet Member for Employment, Skills and Human Resources

Given the huge strain that the Covid-19 lockdown has put OJ the local economy, how can hackney council ensure that we will build back better, supporting people who have found themselves unemployed and in particular ensuring they have the skills to find new work, in and out of our borough?

Question from Cllr Patrick to the Cabinet Member for Community Safety, Policy, and the Voluntary Sector

At the last Living in Hackney meeting we heard about trust and confidence in the Police, and according to MET Police's own statistics and categorisation, Black and Asian Men have been disproportionately stopped and searched. How can we collectively tackle systemic racism and disproportionality across the criminal justice system, and hold the Police to account to ensure that policing in Hackney is policing by consent?

Question from Cllr Wrouth to the Cabinet Member for Energy, Waste, Transport and Public Realm

Can I ask the cabinet member responsible for the environment to pass on thanks to the Parks team for the outstanding work they have done to keep our green spaces open, clean and safe during the Covid crisis and could he outline some of the costs involved?

Question from Cllr Rathbone to the Cabinet Member for Planning, Culture and Inclusive Economy

Would the Cabinet Member outline how the council has managed to support the Borough's markets through the crisis and what will be happening to Hackney's markets in the coming months? Congratulations on managing to keep Ridley Road market open and trading, and on bringing an excellent fruit n veg stall back to Well Street market?

Question from Cllr Potter to Deputy Mayor Rennison

I very much welcome Hackney Council's commitment in continuing to support rough sleepers who have been housed in emergency accommodation due to the coronavirus pandemic, including those with no recourse to public funds. Can you provide further detail on how this work will be supported, particularly for those individuals with complex needs?

7 Elected Mayor's Statement

8 Annual Update On Progress with De-Carbonisation Commitments

(Pages 43 - 130)

9 Adoption of the Local Plan 2033

(Pages 131 - 506)

10 The Corporate Plan - TO FOLLOW

The Corporate Plan is dependent on key information which at the time of publication of this agenda was not yet available and is therefore marked as 'TO FOLLOW'

11 Members' Allowances Scheme 2021/22

(Pages 507 - 538)

12 Appointments to Committees

(Pages 539 - 542)

13 Dispensation Report for Councillor Clare Joseph

(Pages 543 - 546)

14 Motion: Hackney's Black Lives Matter

Hackney Council recognises the systemic racism and inequalities that still exist in the UK today, and that the murder of George Floyd on 25th May in Minneapolis, at the hand of the Police, resonated with Black communities in Hackney.

Hackney Council stands in solidarity with Black communities in Hackney, the UK, and across the world who face systemic racism every day.

Hackney Council states unequivocally that Black Lives Matter.

Hackney Council notes that Black people are almost 10 times more likely to be stopped and searched according to the government's own statistics and 40 times more likely under Section 60 powers.

At the same time, the use of handcuffs by the Police has increased across the Met and by 158% in Hackney over the last three years.

According to a 2018 study by the Equality and Human Rights Commission, 35.7 percent of ethnic minorities in the UK were living

in poverty.

Black Caribbean and Mixed White/Black Caribbean children have rates of permanent exclusion about three times that of the pupil population as a whole.

That a recent Public Health England report found that the Black, Asian and minority ethnic communities have been disproportionately impacted by COVID-19 – people from Black, Bangladeshi, Pakistani and Indian backgrounds were all up to (1.9x) twice as likely to die from coronavirus compared to white people.

Hackney Council acknowledges that while it has a good track record of fighting for equality, it can always do more. This track record includes:

- The recently created Inclusive Leadership Training to improve diversity in the workplace, especially at senior levels of the organisation, tackle unconscious bias and to report the council's ethnicity pay gap.
- Launching the review of public spaces that glorify historic figures that were pinnacle to the Transatlantic slave trade and plantation owners.
- Continuing the Young Black Men programme – a ground-breaking 10-year long initiative aiming to tackle inequalities for young Black men in the borough.
- Supporting the work of Hackney's Youth Independent Advisory Group (Account) in holding the local police to account.
- Annual programme of events for Black History Month, including last year's record-breaking attendance for the Hackney Museum's exhibition.
- Champion and campaign against the injustices faced by the Windrush generation.
- Achieving an 'excellent' rating through the Local Government Equality Framework peer challenge.

Hackney Council believes the early progress made by the Police on implementing the Macpherson recommendations 20 years ago have been seriously marred, and measures to transform the attitude of the Police towards race relations and improve accountability have not gone far enough.

Hackney Council commits to being an anti-racist organisation – one that does not just tackle inequality, but actively fights racism in the borough.

Hackney Council resolves to:

1. Publish its anti-racism programme of work from across council service in one publicly available report, and ask it's partners and anchor institutions to pledge their commitment to anti-racism in the borough.

2. Further strengthen the partnership between the Council and youth representatives to hold the local Police to account such as the Youth IAG (Account), work with them to take forward the recommendations of the Hackney Young Futures Commission and campaign for policing by consent.
3. Provide guidance and tools to Hackney's schools to create a diverse and anti-racist curriculum that educates children and young people on Britain's role in upholding systemic racism, and our borough's local diverse history.
4. Better reflect Hackney's diversity and anti-racist history in the borough's public realm.
5. Improve the diversity of the senior leadership of the Council, building on the Inclusive Leadership Training, and maintain the 'excellent' rating in future Local Government Equality Framework peer challenges and work with partners to improve diversity across the public sector.
6. Lobby for an independent inquiry into the Government's response to the COVID-19 pandemic, and whether their actions helped or hindered the protection of Hackney's Black communities.
7. Engage with any future Government commission on racism in the UK, but also resolve to lobby the Government to implement outstanding recommendations in: the Lammy Review (2017), the Dame Angiolini Report (2017), the Windrush Lessons Learned Review (2018), the McGregor-Smith Review (2017) and the Macpherson report (1999).
8. Acknowledge the UN resolution 68/237 International Decade for People of African Descent, implement initiatives and activities to raise awareness, educate on the history of people of African descent, and promote their contributions to contemporary societies.

Proposer: Cllr Sade Etti

Seconder: Cllr Susan Fajana-Thomas

RIGHTS OF PRESS AND PUBLIC TO REPORT ON MEETINGS

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting. Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting room. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to **all** Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- The Director of Legal;
- The Legal Adviser to the committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

1. Do you have a disclosable pecuniary interest in any matter on the agenda or which is being considered at the meeting?

You will have a disclosable pecuniary interest in a matter if it:

- relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

2. If you have a disclosable pecuniary interest in an item on the agenda you must:

- Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- You must leave the room when the item in which you have an interest is being discussed. You cannot stay in the meeting room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the room and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

3. Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

4. If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the room, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the room unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the room. Once you have finished making your representation, you must leave the room whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the room. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non pecuniary interest.

Further Information

Advice can be obtained from Dawn Carter-McDonald, Interim Director of Legal, on 020 8356 6234 or email dawn.carter-mcdonald@hackney.gov.uk



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